

**NEXT MEETING: OCTOBER 23, 2025
TBHS TRAINING CENTER
129 EAST BURNSIDE STREET, CARO, MI 48723
IF UNABLE TO ATTEND CALL: 989.673.6191 OR 1.800.462.6814**

The regular meeting of the Tuscola Behavioral Health System's Board of Directors was called to order by Chairperson Snider, September 25, 2025 at 6:59 pm, at the TBHS Training Center, 129 East Burnside Street, Caro, MI 48723.

BOARD ATTENDANCE:	Bardwell	Present	McNett	Present
	Bruno	Present	Partridge	Present
	Fritz	Present	Ryan	Present
	Griesing	Present	Sherman	Present
	Grimshaw	Present	Snider	Present
	Harrington	Present		
 STAFF ATTENDANCE:	 Majeske	 Present	 Canady	 Present
	Dudewicz	Present	Mitchell	Present

ROLL CALL taken by Harrington.

MEETING OPEN TO THE PUBLIC: No public present.

DATE-NUMBER	BODY	ACTION
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APPROVAL OF MINUTES:

September 25, 2025 - - 1	McNett moved and Fritz supported to accept the minutes from the August 28, 2025 meeting as mailed.	
		Motion Carried

OPERATING BUDGET FOR FY 2025/2026:

Proposed budget for FY25/26 was reviewed by Dudewicz during the Public Hearing. Proposed budget included \$150,000.00 for merit-based pay.

September 25, 2025 - - 2	Griesing moved and Partridge supported to approve the proposed Operating Budget for FY 2025/2026 which includes \$150,000.00 for the Merit-Based Payment System as presented at the Public Hearing on 9/25/2025.
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Roll Call Vote:	Bardwell	Yes	McNett	Yes
	Bruno	Yes	Partridge	Yes
	Fritz	Yes	Ryan	Yes
	Griesing	Yes	Sherman	Yes
	Grimshaw	Yes	Snider	Yes
	Harrington	Yes		

11 – Yes
0 – No

Motion Carried

CONTRACT/AGREEMENT AMENDMENTS REVIEWED BY DUDEWICZ:

September 25, 2025 - - 3

McNett moved and Fritz supported to approve the Contract/Agreement Amendments for FY25 as presented on the Contract List Sheet dated September 25, 2025 and authorize the CEO to sign on behalf of the Board.

Motion Carried

CONTRACTS/AGREEMENT RENEWALS FOR FY 2025/2026 REVIEWED BY DUDEWICZ:

September 25, 2025 - - 4

Grimshaw moved and Partridge supported to approve the Contracts/Agreement Renewals for FY 2025/2026 as presented on the Contract Renewal List Sheet(s) dated September 25, 2025 as presented.

Motion Carried

FINANCIAL STATEMENTS REVIEWED BY DUDEWICZ:

September 25, 2025 - - 5

Partridge moved and Griesing supported placing the Financial Statements on file.

Motion Carried

GUN CLUB ROOF REPLACEMENT BY DUDEWICZ:

Dudewicz presented to the board three (3) bids that were received from Accurate Exteriors, CDO Home Solutions, and Men with an Ideal Plan for a roof replacement at Gun Club with Accurate Exteriors coming in with the lowest bid at \$12,235.00.

September 25, 2024 - - 6

McNett moved and Fritz supported to approve Accurate Exteriors for the roof replacement at Gun Club in the amount of \$12,235.00 as presented.

Motion Carried

CHIEF EXECUTIVE OFFICER'S REPORT BY MAJESKE (highlighted areas of written report):

- Medicaid/General Fund – MSHN and TBHS are still awaiting rate information for FY26. The Operating Budget proposed tonight for FY26 is based on the amended FY25 rates received in June 2025. The CMHA Contracts & Financial Issues Committee is reporting a revenue deficit of over \$28 million for FY25 based on actuarial projections compared to the actual revenue received. FY25 rates also do not include mandatory changes related to the Earned Sick Time Act and the minimum wage increase implemented in February.
- TBHS Workforce Update – Staffing has remained relatively stable since the last Board meeting; there was one new hire for a vacant CLS Rehabilitation Technician. Currently, TBHS continues to have 10 full-time vacant positions and one part-time position. Recruitment efforts remain ongoing.
- PIHP Procurement Process – On August 4, 2025, the Michigan Department of Health and Human Services (MDHHS) issued the RFP to competitively procure Michigan's Pre-Paid Health Plans. There was an established deadline of August 20, 2025 for bidders to submit questions about the RFP, with an anticipated response date of August 29, 2025 for MDHHS to post answers. MDHHS responded with answers to questions submitted on September 12, 2025, which subsequently changed the RFP due date to October 13, 2025.

As noted last month, a number of Community Mental Health Association (CMHA) members, made up of CMHSPs and PIHPs in the same region (Southwest Michigan Behavioral Health, Integrated Services of Kalamazoo, Region 10; St. Clair CMH; Mid-State Health Network; Saginaw CMH) filed a lawsuit on August 28, 2025. An evidentiary hearing on plaintiffs' August 29, 2025 motion for summary disposition will take place on Thursday, October 9, 2025 in the Michigan Court of Claims in Grand Rapids, MI.

CMHA, its members, and allies continue to vigorously oppose MDHHS' procurement process and advocate for the protection of the public mental health system through various means. System refinement has been ascertained as the most effective approach for improving access to, and the quality of, mental health services; thus, efforts have continued to focus on the need for improved financing, reduction in administrative burden, and closing the behavioral health workforce shortage, among other issues.

CMHSP CEOs have extended an invitation for local legislative leaders from across the PIHP region to participate in a discussion regarding the potential local implications of the MDHHS procurement process.

- Walk a Mile Rally – The Walk a Mile event held in Lansing, with over 2,500 people in attendance, this month served as a powerful platform to raise awareness and advocate for mental health services across Michigan. Designed to unite community members, service providers, and stakeholders, the event emphasized the importance of accessible, person-centered care. TBHS proudly had 29 staff and individuals served attend, demonstrating strong organizational support and commitment to mental health advocacy. Government representatives were present and engaged directly with our contingent, reinforcing the value of collaboration between service agencies and policymakers. The turnout reflected widespread engagement and a shared dedication to promoting wellness and reducing stigma statewide.
- CMHA provided an update regarding various legislative bills with relevance to the public mental health system, including SB 413: Psychologist Supervision, HBs 4727-4729: Guardian Licensure, SBs 397-405: Opioid Package, and HBs 4218-4219: Recipient Rights Bills. A copy of the summary provided by Alan Bolter, Associate Director of CMHA is attached to this report.
- Court Collaboration - Effective October 1, 2025, TBHS will begin a formal collaboration with the Tuscola County Juvenile Probation Department to provide parenting and teen support groups for youth currently under legal supervision. These groups will be facilitated by the TBHS Children's Department and are designed to support both teens and their families by promoting positive engagement and helping participants build essential life and parenting skills. This initiative reflects a shared commitment to intervention and skill-building, offering structured support for families navigating the juvenile justice system and an ongoing enhancement of the partnership between both agencies.
- FY25 Strategic Plan Update Report – A FY25 Strategic Plan Update Report has been included in the Board packet for this evening, with a report to be provided by the CEO.
- On the afternoon of September 12, 2025, TBHS rolled out the red carpet for our incredible team with a star-studded staff appreciation event. Designed to celebrate the dedication and hard work of our staff over the past year, the Hollywood-themed bash was a blockbuster hit!

MID-STATE HEALTH NETWORK BOARD REPORT:

Griesing and Grimshaw reported on the MSHN Board Meeting that was held on September 9, 2025.

STRATEGIC PLAN UPDATE FY24/25 PRESENTED BY MAJESKE:

A copy of the Strategic Plan Update document was provided to Board Members for review during the presentation. Majeske reviewed highlights of the plan. Questions were addressed during the presentation.

COMMITTEE REPORTS:

Partridge reported on the Recipient Rights Advisory Meeting that was held on September 10, 2025. Reviewed activity report, incident report, budget, and ongoing review of policies. Partridge also reported on the Recipient Rights Conference that he attended last week.

September 25, 2025 - - 7 Partridge moved and Griesing supported to accept the Recipient Rights Advisory Committee Report as presented.

Motion Carried

Partridge reported on the Legislation & Policy Committee Meeting that was held on September 24, 2025.

Griesing reported on the CMHA Status Report meeting regarding the MDHHS PIHP RFP and the continued advocacy in opposition of the bid process that was held on September 22, 2025.

Grimshaw reported the Executive Board Committee (Snider, McNett, Harrington, & Grimshaw) completed the CEO's Performance Evaluation and is recommending a performance-based payment to the CEO in the amount of \$7,500.00.

September 25, 2025 - - 8 Grimshaw moved and Harrington supported to accept the CEO Performance Evaluation as presented and issue a performance-based payment to the CEO in the amount of \$7,500.00.

Motion Carried

COMMITTEE RESTRUCTURE/MEETINGS:

Chairperson Snider initiated discussion regarding potential restructuring of the committee meetings as part of efforts to promote increased transparency. After further consideration, it was determined to leave the current committee meeting structure in place. Partridge requested an outline of meeting guidelines to ensure ongoing compliance with OMA.

OTHER BUSINESS:

Chairperson Snider noted that the draft handout containing an excerpt from the TBHS Code of Ethics, which included the rationale for the proposed language was in the board packet tonight. It is up to the board if they want to update the current Board Member Code of Ethics. This will be added to the October agenda so that the board can review and discuss any possible changes.

BOARD'S SELF-EVALUATION: In compliance.

OCTOBER MEETING AGENDA ITEMS: Corporate Compliance Presentation and Board Member Code of Ethics Review.

MEETING OPEN TO THE PUBLIC: No public was present.

NEXT MEETING DATE: Thursday, October 23, 2025 – 7:00 pm at TBHS Training Center, 129 East Burnside Street, Caro, MI 48723.

ADJOURNMENT:

September 25, 2025 - - 9

Partridge moved and Bruno supported to adjourn the meeting at 8:17 p.m.

Motion Carried



Cindy Mitchell
Recorder



Karen Snider
Chairperson



Marianne Harrington
Secretary